

Clifton Presbyterian Church
2018 ANNUAL REPORT
AND
2019 BUDGET



For the
Annual Congregational Meeting
February 10, 2019

(Agenda and A & F 2018 Annual Report & 2019 Budget to be available at the Annual meeting.)

Clifton Presbyterian Church
2018 Annual Report & 2019 Budget
for the Annual Congregational Meeting of February 10, 2019
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**The Reverend Jodi Lingan, Acting Head of Staff (June – December)
Annual Report for 2018**

“You are Christ’s body—that’s who you are! You must never forget this.”
The Apostle Paul in 1 Corinthians 12:27 (The Message)

When our daughter was little I used to tell her (okay, I still do) that some of God’s greatest gifts come in very strange wrapping paper, to help her understand that God loves us “to the moon and back” even though the gift we receive may be (very) different from the gift we want. We all like the idea of giving (and receiving) the perfect gift. That gift needs, of course, to be uniquely exceptional, thoughtful and meaningful. Friends, in Jesus Christ we have all of these things! *2018 was a year of gifts!*

In early May we welcomed ten youth from this year’s Confirmation Class into membership! I was privileged to guide our Confirmands as they met over three months to understand, question, and challenge their faith. We spent a weekend downtown serving the homeless and being the hands and feet of Christ to those for whom the next meal, a warm bed, or personal safety are not givens. Our youth, their parents, and their church sponsors reminded another generation what it means to live into our vows of baptism. *2018 was a year of gifts!*

In late May we celebrated 23 years of service by Head of Staff Rev. Dr. Lynn Stanton-Hoyle as she retired from ministry. When the Apostle Paul left the Ephesians and said he would never see them again, they wept (Acts 20:36-38). And there were many tears on May 27th, but they were joyful tears for almost a quarter century of dedicated servanthood to Jesus Christ at Clifton Presbyterian Church. No matter how long a pastor stays in congregation, s/he must, like everyone, pass from one chapter to the next because God calls them and has amazing things for them– and their congregations - to do. Paul also reminds us we are not alone and the one thing that always remains constant in the Church is Jesus Christ. By the end of 2018, the Interim/Transitional Pastor Search Committee and Session selected Reverend Jeri Fields to lead CPC into the next chapter of this piece of God’s kingdom. *2018 was a year of gifts!*

In June we celebrated 23 years of service by Preschool Director and Church Office Manager Gretchen Reamy as she, too, retired from a career of storied service to this church and its Preschool. Gretchen’s abundantly generous gifts to our families came in the form of unparalleled efficiency, compassion, and teaching us the true meaning of doing things “decently and in order” (1 Corinthians 14:40), while working tirelessly to help our Preschool grow and thrive. We were then blessed with the arrival of Megan Fedor as CPC’s next Preschool Director. The Preschool was enrolled to capacity this year and approval was received from the Town of Clifton and Fairfax County to expand our capacity from 45 to 70 little “fingerprints of God” as we continue to foster a love of play and learning in our award-winning Preschool. *2018 was a year of gifts!*

In November we celebrated 27 years of devoted service by our custodian, Qui Nguyen. We know Qui by his *always* smiling face and joyful greetings. Qui isn't retiring (thankfully!), but we wanted to recognize him as the hard working, constantly caring person who makes sure our sanctuary is beautiful and our Preschool is sparkling. And we wanted Qui to know how grateful to God we are for his devotion to our faith family. *2018 was a year of gifts!*

CPC's mission statement of *Loving God, Loving One Another, Loving the World* continued to guide our church as we provided witness to:

Loving God – through a blend of traditional and inspiring worship and music. We included Taize, Healing and Wholeness, Maundy Thursday/Tenebrae, and Longest Night services.

Loving One Another – through caring for each other. In baptism we are called to a new way of life as Christ's disciples, sharing the good news of the gospel as God claims us as beloved children and members of Christ's body. We remembered our baptisms as we joyfully celebrated six new baptisms. We were also blessed to welcome thirteen new members, including our confirmands, to our congregation. In faith, we reaffirmed the central doctrine of our Christian belief in resurrection, as we celebrated the lives of six faithful servants who returned to God's loving arms.

Loving the World - through outreach. We connected to our local (Spaghetti Dinner, Silent Auction, Clifton Day, Halloween in Clifton, Clifton Candlelight Tour, Drive in Movie, Blessing of the Backpacks, Fairfax Nursing Center, CROP Walk, Western Fairfax Christian Ministry, the Lamb Center) and nation/worldwide (Fisher House, Angel Tree, Wings of Hope, Kibwezi Orphanage, Church World Service) communities. We participated in PCUSA's One Great Hour of Sharing, Christmas Joy Offering and Disaster Relief. *2018 was a year of gifts!*

Our life together was rounded out with monthly Table Time fellowship and service dinners, Hymn Sings, Potluck Brunches, New Member Classes, an Easter Festival, a Summer Picnic, and an Advent Festival. Your Church Officers and Committees worked diligently to fulfill their ordination vows of serving the people with "energy, intelligence, imagination and love." Please take a moment to read each of their reports; they are but a glimpse of their love and commitment to serving God – and you. *2018 was a year of gifts!*

CPC has a long, proud history! Led by the Spirit, over the summer we remembered the earliest days of our church and the love and devotion of its pastors, interns, and faith family to God - and to all of us who follow in this great cloud of witnesses as we inherit their legacy. In 2020, the town of Clifton will celebrate its sesquicentennial (150 years) and CPC has been a part of this community's heartbeat since its inception in 1868. We prepare, then, to live into listening for the breath of the Spirit, as we unwrap some of the gifts God will shower upon us. It has been a true blessing, privilege, and gift to serve our gracious and loving God with you. *2018 was indeed a year of gifts!*

With a grateful heart to be in Christ's service with you, Pastor Jodi

"And serve each other according to the gift each person has received, as good managers of God's diverse gifts." ~ 1 Peter 4:10 (Common English Bible)

The Reverend Jodi Lingan
Associate Pastor for Children, Youth and Families
Annual Report for 2018

Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honor. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer. Contribute to the needs of the saints; extend hospitality to strangers. ~Romans 12:9-13 (NRSV)

Last year, my Annual Report ended with the words “we are blessed to look forward with hope...as we prepare for an enthusiastic Confirmation Class.” This year I can begin this report by unequivocally affirming that one of the highlights of 2018 for our entire faith family was Confirmation Sunday (May 6th)! The above scripture passage was provided in the form of a video from our Confirmands as we celebrated welcoming ten amazing youth into membership. These youth – and their parents - covenanted to a ten-week experience which culminated in their public affirmation that the promises made on their behalf at their baptisms are the same promises into which they would strive to live. Our youth studied the symbols within the seal of the Presbyterian Church (U.S.A.) as a graphic representation of our faith as Presbyterian-flavored Christians, experienced a retreat committed to service of the homeless in Washington, D.C., and then composed personal and compelling Statements of Faith. It is every pastor’s dream to have a front row seat to experience the love of God, with the help of the Holy Spirit, in the form of promises made, promises kept, and promises unfolding right before our eyes! *2018 was indeed a year of gifts!*

In the ongoing call to be “reformed and always reforming”, your Christian Education Committee, introduced some new opportunities for our youngest children to learn about, and experience, the love of God. We began by offering Godly Play monthly, and based on its success, we were able to increase those classes to twice a month this Fall. For Families, we (re)introduced a Blessing of the Animals service with our Table Time fellowship this year – and even included blessings for a bunny who was too sick to attend. Our older youth enjoyed two Pool Parties courtesy of the Ross family. Over the summer our families were introduced to The Shoe That Grows during a Family Fun Night. Our children and youth colored and decorated bags in which the shoes, which can expand to last five times longer than normal shoes, are delivered to those in need around the world. Our families quickly embraced the practical compassion that comes from understanding that not every child in the world is guaranteed a pair of functional shoes. Our older youth took this to an entirely new level on Clifton Day when their bake sale raised almost \$1300 to purchase these shoes! Our Mission Committee generously matched their efforts and CPC is now a partner in this life changing resource for children around the world. *2018 was a year of gifts!*

Among the many treasured traditions here at CPC, it was a particular joy to continue sharing the Christmas and Easter stories with our Preschool classes, serving with dedicated volunteers who write and teach our Godly Play and Junior Church curriculum, coordinating the

Easter Festival, leading Blessing of the Backpacks, enjoying our Drive In Movie on the front lawn, reveling in worship led by our youth on Children's Sabbath Sunday, attending the CROP Walk (CPC's 26th year!), enjoying the Advent Potluck Brunch and Festival, and celebrating the energy, enthusiasm and community spirit as the children of CPC Preschool and CPC joined together in this year's Christmas Pageant ('Twas the Night Before). *2018 was a year of gifts!*

With Pastor Lynn's retirement, this year started out with an entirely different set of Associate Pastor objectives than the way the year ended. However, I will end this year's report with the same words as last year: "As children of the Covenant we are blessed to look forward with hope". While we never know what each new year will bring, we do know – because God has promised, and we continue to experience it every year – that we are blessed to look forward with hope. Every day is a blessing and privilege to serve our children, youth, and families. *2018 was a year of gifts!*

With a grateful heart,
Pastor Jodi

*"I thank my God every time I remember you."
~Philippians 1:3*

**Parish Associate's Report of Rev. Lewis M. Johnson
Annual Report for 2018**

Pastor Lewis joined the staff of the Clifton Presbyterian Church in June of 2006 as a parish associate at the invitation of Pastor Lynn Stanton-Hoyle and the Session of the Church. Pastor Lewis supported our congregation this year through a ministry of presence through regular worship with our congregation. He will fully retire from service to CPC at the end of 2018.

Music Director Annual Report 2018

Looking back to 2018, it has been a year with many great changes as we joyfully serve our Lord.

We've seen new members join the choir and we've also seen new participation from congregants such as the Lehmans providing their talent to bolster our worship throughout the year. From Ted Smith joining the choir to families helping out during our Christmas Pageant, 2018 has been a year with filled with energy and willingness to provide music for the church. Talking about new members, we thanked Tristan Troyer for his 2 years of internship and also welcomed a new intern here at Clifton Presbyterian Church. Hannah Harris joined us in September to help enrich our choir, and it's been a wonderful journey so far to hear her voice during worship in choir and singing solos! Of course, we cannot forget the Handbell Choir that came together unified as they performed their music during Easter and Christmas! And we look very much forward to hearing them again during Easter Season!

Our goal for the music ministry this year is to welcome those who have hidden talents among our congregation, as well as to open our involvement to the community beyond our church. From inviting community members for events, to having them participate in our worship, we look greatly forward to what 2019 will bring to this wonderful community of Clifton!

With Gratitude,

John Kim
Director of Music

Clerk of Session Annual Report 2018

The annual requirement for statistical reports due to PC (USA) and the National Capital Presbytery (NCP) provides an opportunity to review the many life experiences that occur at Clifton Presbyterian Church (CPC). CPC's congregation is blessed with a wide range of ages, interests, and talents which come together in worship, mission, fellowship and outreach touching countless people locally and worldwide. The life events – births, baptisms, marriages, and deaths – are both joyous and sad but provide a reflection of the life we share together.

CPC's membership at the beginning of 2018 was 170. As we consider new members, transfers, deaths, CPC ended 2018 with a total membership of 131. We welcomed 13 new members, three by transfer and ten through confirmation. We moved 62 members to the inactive rolls. We also corrected some mistakes in our records to obtain a more accurate count of our membership, which is an ongoing endeavor we will complete in 2019. We had the joy of baptizing two infants and four children: Mikayla Cole, Kimberly Cole, Michael Cole, Elisabeth Morello, Graham Milano and Zachary Roger. We look forward to having new members join in 2019 with new member classes.

We had two Meetings of the Congregation in 2018:

1. February 4, to approve the terms of call for the pastors.
2. April 29, to elect new officers for Elders Class of 2021 and to dissolve the relationship between the Rev. Dr. Lynn Stanton-Hoyle and the National Capital Presbytery.

The new officers elected for the Elders Class of 2021 were:

- David Mero: Buildings and Grounds
- Karen Gales: Communications
- Marissa Herrera: Fellowship and Outreach
- Bill Watts: Mission
- Ashley Bybee: Clerk (Elder Bybee previously filled an unexpired term and is therefore eligible to serve another full term.)

Newly-elected Deacons were

- Lori Palau
- Bette Petersen

Kate Lorey and William Ross were elected to be Youth Deacons and Ken McGibbon was elected to be Trustee.

Elders, Deacons and Trustee were ordained May 20th, 2018.

The NCP continues with meetings every other month at the National Presbyterian Church. CPC is currently allotted attendance for two Elder Commissioners at each of the NCP meetings.

Updates are provided to the Session as follow up to the NCP meetings as well as through the NCP website at www.thepresbytery.org.

If you have questions related to CPC records, membership rolls, or the annual CPC statistics, please let me know. Thank you for the opportunity to serve as Clerk of Session for the Clifton Presbyterian Church.

Respectfully submitted,
Ashley Bybee, Clerk of Session

CPC Buildings & Grounds Annual Report 2018

The church building remains in good condition. The new addition to the church is 11 years old and starting to need repairs. As a historic building, the original part of the church continues to be monitored for ongoing work. David Mero started the year as acting B & G Elder and was installed in June 2018 to complete an unexpired term. We offered a special thanks to Qui Nguyen for the outstanding work in floor and facility cleaning and waxing. Work accomplished and actions taken in 2018:

- The Sanctuary Stained Glass Windows had peeling paint and rotting wood trim. The damaged wood was replaced and the windows sanded and painted.
- Bulbs and ballasts were replaced in failing lights.
- The elevator has had 2 major repairs in 2018. All inspections are complete and current.
- The Annual Inspection by the County Fire Marshall was postponed pending completion of elevator repairs. All separate inspections of kitchen hood and fire alarms are current. Additional Fire Marshall Inspection related to Preschool space and activity have been completed.
- Three of the furnaces required repair this year, two were fixed by B&G and one by outside contractor.
- We had squirrels in the attic so repairs were done to the roof line.
- The phone system needed a new CPU.
- The gutters on the Sanctuary were leaking, the fascia boards replaced and painted.
- Podium Microphone was replaced and Lapel Mics upgraded to Headset Mics. We also added a Choir Mic.
- The flooding this spring took down three small and one large tree along the creek. Those trees were removed from the property.
- The playground fence was damaged in the flood; it was repaired and parts replaced.
- Two additional trees were dying and were a potential danger to the children using the playground. Those two trees were removed.
- The Eagle Scout project improved the trail from the building to the preschool playground. They repaired a different section last year. They also replaced mulch in the area behind rear patio.
- In the Manse, smoke detectors were replaced and a carbon monoxide sensor added. We also cleaned up mold in several areas. We had a licensed electrician replace damaged wiring. This included cooperation with NOVEC and County Inspection. Additional work is planned in 2019.
- We had work done on the manse chimney flashing to correct a water leak.
- The original Church exterior sign was sanded and painted.

- We encountered major bee problems in September; eight yellow jacket nests were removed or destroyed by a pest control professional.
- The siding on the front of garage was replaced and siding and doors were painted as part of an Eagle Scout project.
- We purchased new vacuum cleaner and gas power washer to better clean the church and property.
- A bench was installed in recognition of Qui Nguyen's exceptional custodial service.
- Replaced seals for windows in stairwell and classroom.
- New Nest Thermostats were ordered in 2018 to increase heat efficiency; some were installed late December and early January 2019.
- We obtained information and pricing for a new security system for the front door.
- Manse care and upkeep was overseen by B&G in 2018 but will be managed with the new Manse Committee starting in 2019 in conjunction with several repairs to be made.
- We supervised Lawn Care and mowing.
- We managed snow removal.
- We maintained flower beds and tree pruning.

Submitted by David Mero, Chairman-Building and Grounds
B&G Committee: Mark Reimers and David Mero

**Clifton Presbyterian Church
Christian Education Annual Report 2018**

Adult Christian Education:

Sunday morning Adult Education – In 2018 adult education continued on Sunday mornings during the hour before worship. Francine Maestri, Robert Mayer, and Jim Wrightson taught several sessions throughout the year.

Women's Bible Study – A mid-week program, on Tuesday mornings, with an intergenerational format, informal atmosphere, and vibrant part of the education of the women of CPC, led by Francine Maestri, Pastor Lynn, and Pastor Jodi.

Youth Christian Education:

Confirmation Class – Spring 2018. Pastor Jodi and Elder Nikki Lehman lead a group of 10 youth through an 8-week Confirmation process culminating in early May with Confirmation of all 10 youth. The group participated in a weekend service project feeding the homeless in DC. They stayed at the Church of the Pilgrims with chaperones Pastor Jodi and Elder Steve Landry.

Service Projects - In March, our youth did a wonderful job serving our church and community as waiters at the annual Spaghetti Dinner and Silent Auction fundraiser. Throughout the year our youth also participated in service projects in and around the church such as assisting in leading worship services at Fairfax Nursing Center, at Clifton Day serving food and assisting with parking, the CROP Walk, and participating in and leading Children's Sabbath service with children of all ages from preschool to high school.

Fellowship - The Ross family graciously hosted two youth events in 2018, a summer pool party, and a fall potluck, attended by an energetic group of youth.

The Shoe That Grows – In 2018 the youth kicked off a new service project, learning about and raising funds for The Shoe That Grows, through a very successful bake sale at Clifton Day and through fundraising within the church and congregation. The Shoe That Grows is an organization that provides an expandable and durable shoe to needy children in third world countries. The shoe was designed by a gentleman who, while on a mission trip to Kenya, was shocked to discover how many children did not have shoes or were wearing shoes that no longer fit. He returned to the US and designed an expandable shoe that can provide a child with shoes for up to 5 years.

Children's Christian Education:

Junior Church - A Sunday morning program for 1st through 8th grade children. The children leave worship service after Children's Time to gather for Junior Church each Sunday except the 1st Sunday of the month when they attend worship with Communion. The program has been very successful under the leadership of Katy Morello and Deb Lorey, and the assistance of Diane Reimers and Suzanne Howell.

Godly Play – A Sunday morning program for preschoolers through kindergarten. The children leave worship service after Children’s Time to gather for Godly Play on the second and third Sunday of each month. Godly Play was taught by Nikki Lehman, Ashley Bybee, Chris Martin, Suzanne Howell, and Rene Law.

Nursery - Gladys and Meybel, in our CPC nursery, faithfully continued the tradition of love and support for the youngest of our CPC family. Their dedication to our children remains vital to our church's mission to support families and nurture God's people.

Easter Festival and Egg Hunt – Annual celebration for the younger children in our congregation as well as the community and their families. Activities included searching for eggs, making crafts, playing games, and listening to the story of our risen Lord.

Bibles for rising 5th graders - CPC continued the tradition of presenting rising 5th graders with Bibles, with a Bible verse specifically selected for each recipient.

Graduating Seniors – We celebrated the high school graduation for one of our youth this year with the presentation of a book of devotions.

Vacation Bible School – In 2018 CPC took a pause from Vacation Bible School after it was determined that there were not enough volunteers to provide a successful VBS program for the children in our church and community.

Christmas Pageant - In December an energetic group of children participated in the annual Christmas Pageant under the direction of Ashley Bybee, Leslie Peterman, John Kim, Music Director, Hannah Harris, and support from many parents. The Christmas pageant is a highlight of the year for many and we love to see and hear the children praising God.

Additional CE Opportunity:

Table Time – The monthly, evening, inter-generational program, continued in 2018. In the fall the night was changed from Tuesday to Wednesday. The evening includes dinner, worship, fellowship, and a service project. 20-25 people, children and adults, typically attend Table Time.

Christian Education Committee members: Pastor Jodi Lingan, Diana Reimers, Suzanne Howell, Chris Martin, Katie Morello, Deb Lorey, Ashley Bybee, Nikki Lehman, Francine Maestri, Robert Mayer, Jim Wrightson, Pat Swanson, Barbara Brown, Rene Law

This annual report is respectfully submitted by Rene Law, Elder for Christian Education.

Clifton Presbyterian Church Communications Annual Report 2018

During 2018, the church's Communication team has continued to promote the visibility of CPC within Northern Virginia and throughout the internet world.

The use of social media has been an effective outreach tool in sharing the work and the joys of our congregation. The ongoing use of Facebook and Twitter (@CliftonPC1870) has allowed us to connect with our youth, our members, and our prospective members. We plan to expand both Facebook, Twitter, and other social media platforms as we move forward.

Throughout the year, our Webmaster, Marge Fare, has faithfully maintained our website <https://www.cliftonpc.org>. This year, our website was expanded to offer "online listening" of our sermons and worship services.

One of 2018's projects was the redesign of the bulletin board outside of the main office to provide an informative photo gallery consisting Pastors, Elders, Deacon, Trustees, and Staff. This allows members and guests to put a face to a name, and aids in the ease of communication for all.

To everyone who has already participated in enhancing CPC Communications, we extend a grateful thank you. We will continue to build on the expertise of our gifted faith family. Communications is an integral part of the mission of our church.

Submitted by Karen Gales, Communications Elder

The Board of Deacons Annual Report 2018

From the Book of Order 2017/2019, “the ministry of deacon as set forth in the Scripture is one of *compassion, witness, and service*, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures or anyone in distress.” There are currently eleven deacons elected to office (nine adults and two youth). The deacons have had many opportunities to provide caring service to those at Clifton Presbyterian Church this year.

In *compassion for our members*, the deacons coordinated memorial receptions for Randolph Thompson, Sr. (February 24), Gloria Thompson (June 9), Ken Frassa (June 23), and Marilyn Hedges (September 24). The deacons ushered for the memorial service for Tom McNamara (February 5). On December 21, the deacons supported the Longest Night Service by providing light refreshments so that attendees could gather and be surrounded by the loving presence of God.

In *witness to our shared faith*, each adult deacon continued a supportive relationship with 11-12 families in the church. When called upon by a pastor regarding members’ needs, the deacons have reached out with cards, food, prayer, and support. The youth deacons have served as leaders for our youth with the support of our pastors.

In *service to our church*, the deacons continued a rotating schedule and cleaned the kitchen each Sunday following the Cup of Fellowship. The deacons participated in monthly Table Time events, providing kitchen support and work on service projects, two of which included sending valentine’s cards to our members with special needs and care packages to our college students. The deacons coordinated the set-up, food contributions, and clean-up for a number of church-wide activities, including the Annual Meeting of the Congregation (February 4), Confirmation Sunday (May 6), church picnic (June 24), Summer Brunch (July 22) and the Advent Festival (December 2). The deacons also provided set-up and clean-up for the Christmas Eve (December 24) potluck dinner for those who served the church that night and others who chose to join the evening meal. In addition, the deacons planned a joyful reception for the baptism of Graham Milano (August 19).

In 2018, CPC had an opportunity to say “thank you” to a number of people who have dedicated their talents and energy to our church for many years. The deacons coordinated receptions for Reverend Dr. Lynn Stanton-Hoyle (May 20), Gretchen Reamy (June 17), and Qui Nguyen (November 4).

Many of these opportunities/events would not have been possible without the generous support of the members of this congregation. The deacons continue to be very appreciative of the response to the multiple e-mail requests for food contributions this year.

We gave thanks in 2018 for the completed deacon service of Vernon Keen (3 years), Deb Lorey (3 years), Anthony Barrero (2½ years), and youth deacons Nicole Lipinski (1 year) and Ben Martin (1 year). We gave special thanks for Jeanine Wrightson who completed her service of three years and for faithfully serving in the role of sole chairperson through the first half of this year. The Deacons currently serving our congregation are: Rachel Cooke ('19), Lisbeth Kozy ('19), Joanne Woodward ('19'), Felicia Wright ('19), Lara Baldauf ('20), David Ross ('20), Terry Winkowski ('20), Lori Palau ('21), and Bette Petersen ('21). Our youth deacons are Kate Lorey ('19) and Will Ross ('19).

In Christ's Service,

Terry Winkowski and Lisbeth Kozy

Co-Chairs of the Board of Deacons

Fellowship and Outreach 2018 Annual Report

The Fellowship and Outreach Elder position has been vacant this year. Session is grateful to the Deacons for taking on many of the roles and responsibilities of this committee.

Clifton Presbyterian Church
Mission Committee
Annual Report for 2018

In 2018 CPC's Mission Committee leadership included Peter Daniels, Mark Lorey, Mark Reimers, David Mero, Pat Swanson and Joanne Woodward. Bill Watts joined the Committee in late June as Mission Elder. Many people participated in various and specific projects and the Committee now also includes Paul Shortt and Lara Baldauf. It's important for the Congregation to know that Mission Committee members have a passion for what they do in *loving each other, loving others and loving the World.*

CPC continued its strong commitment to local, national, and international mission in 2018. Along with the church's financial and material contributions, many CPC members invested their time and talents in mission work nearby and overseas. As we continue our efforts to help those who truly need it, the Committee realizes that homelessness, hunger, and disasters affect so many. Mission remains extremely important to CPC!

CPC's mission is funded through two channels and between these two CPC distributed \$58,196!

1. Regular Mission Budgeted Funds: \$34,999 in 2018. This is the portion of pledge and plate donations of the congregation allocated by Session for Mission.
2. Designated Funds, organized in three categories:
 - **Proceeds of Fundraising Events** - Spaghetti Dinner, Silent Auction, and Clifton Day. These events serve several purposes, including community outreach and fellowship, and raising mission funds. Clifton Day 2018 was especially successful due to good weather and large crowds. Net proceeds exceeded \$7,200, which funded disaster assistance and procurement of "The Shoe That Grows" for those in the world who have either no shoes or inadequate ones. These shoes are well made and can be adjusted over time as young people grow.
 - **Special Offerings** - One Great Hour of Sharing and Christmas Joy Gift.
 - **Special Gifts and Memorials** - Crop Walk/Church World Service, Angel Tree, Holiday Food baskets and food collection through WFCM.

This report provides information on each ministry that CPC supports financially in addition to member contributions time, talents and in-kind support. A summary of CPC's financial support for mission in 2018 is available here.

The Mission Committee welcomes new members and volunteers who are interested in any of CPC's ministries. We are also open to suggestions of new ministries to support. Please contact Mission Chair Bill Watts if you would like to volunteer or have any questions, suggestions, or requests.

Local Ministries

Western Fairfax Christian Ministries (WFCM): WFCM is a primary partner in local mission for CPC. We refer people who seek direct assistance from CPC to WFCM, a Christian agency that serves many of the most vulnerable families in our area. WFCM is able to assess needs and provide the right combination of assistance needed to help people both with crises and with long-term challenges. WFCM is a collaborative effort by local churches that offers a food pantry, financial support and rent/electric bill subsidies. In 2018 CPC contributed \$6,888 to WFCM. This came from a combination of regular mission budget, fundraisers, and designated gifts. Mark and Deborah Lorey served as the point persons for CPC's overall work with WFCM. Deborah coordinated provision of Thanksgiving and Christmas meals to 12 WFCM client families by CPC congregation & Preschool members. Lana Staples provided many hours of transportation services for WFCM clients who need help reaching medical appointments. Nancy Scott provided budget counseling for families at risk of homelessness. Also, Pat Swanson reports that the congregation's donations of food to the WFCM food bank for 2018 totaled an impressive 2,337.93 lbs!

The LAMB Center: The LAMB (Local Area Meals Because) Center is a day center for homeless and precariously housed adults in the Fairfax area. Many of its guests live in the woods, on the streets, in their cars or one of 30 Church-provided shelters in Fairfax. The LAMB Center provides meals, showers, laundry and locker services, job and spiritual counseling, and other critical support to help its guests get back on their feet. CPC provided monthly hot meals for the center this year. The Center's new location and building was completed and the move-in was completed in 2016. Dave Mero took responsibility as point person for CPC's overall engagement with the Lamb Center and has prepared delicious. CPC also contributed \$1,000 toward the Center's operation.

Fisher House: In 2014 CPC established a new partnership with the then recently opened Fisher House at Fort Belvoir. Fisher House is an excellent facility that provides accommodation and support free of charge to the families of wounded veterans receiving care at the Fort Belvoir Community Hospital. CPC contributed \$1,000 to support Fisher House.

Prison Fellowship Ministry (Angel Tree):

With the leadership of Joanne Woodward, the congregation provided Christmas gifts on behalf of 3 inmate fathers to their 8 local children. The 3 mothers were also given much needed gift cards on behalf of CPC. Parishioners provided these gift cards as well.

Fairfax Area Christian Emergency & Transitional Services (FACETS): CPC provided \$1,500 in financial support for this organization which finds temporary housing for the homeless and provides hot meals, tents, and other essentials for those living in the streets and woods in the Fairfax area.

Kids to Camp: Between budgeted funds (Kids to Camp) and designated funds (Silent Auction), CPC provided full scholarships for 3 children to attend a week at Camp Highroad's summer camp. These children were all children we met through our Angel Tree program. Total cost to CPC was \$1605.

Katherine Hanley Family Shelter: CPC provided \$1,000 to this shelter for homeless families serving our area, off Route 29 in Fairfax.

Boy Scout Troop 1104: CPC continues to sponsor Troop 1104 as part of our outreach to youth in the community. In 2018, CPC enjoyed two Eagle Scout Projects. One improved the preschool trail and provided mulch behind the patio and the other replaced siding and painted the exterior of the front of the garage.

Girl Scout Troops: CPC provided meeting space for several local Girl Scout troops.

Manassas SERVE-Northern Virginia Family Service: CPC contributed \$750 to the Manassas Serve Program. It is a program of providing food supplies to needy families. It is similar to WFCM, but they serve the Manassas area in Prince William County.

Coordinated Support of Homeless Issues in Fairfax and Prince William Counties: CPC works on homeless issues through WFCM including the Pathway Program and use of the former Manse, FACETS, Lamb Center, and Katherine Hanley Family Shelter.

Domestic Disaster Response: CPC contributed \$3,000 through the Presbyterian Disaster Assistance to assist people affected by disasters in the US caused by hurricanes, flooding, and refugee relief. CPC also contributed another \$1,253 in supplies for cleanup buckets.

International Ministries

Partnership with Kibwezi, Kenya – Support for Tumaini Orphan Care, Education Centre, and Preschool: This long-term partnership between CPC, Burke Presbyterian Church, and churches and communities in Kenya continued to thrive in 2018. CPC has a Covenant Relationship Agreement between Burke P.C. and Nairobi Central Presbytery, Presbyterian Church of East Africa (PCEA). Pat Swanson and Mark Reimers serve as CPC's lead for work in Kibwezi. With their guidance CPC provided a total of \$8,835 in support of the preschool ministry, orphan care ministry, schools and congregations and health clinic; \$600 for health care; and \$1,810 for Tumaini Orphan Care. This funding came from a combination of the regular mission budget and designated gifts through fundraisers, which includes the Alternative Gift Offering. The Burke Presbyterian Church sponsored an adult leadership team in 2018 and there are plans for a work camp visitation in 2020.

Kenya Water Development with Waterlines, USA: Mark and Diane Reimers guide a program of rainwater harvest and WASH (Water, Sanitation, and Hygiene) in the highlands of Kenya. This included \$2,894 of direct support. The Reimers made a month-long visitation in February/March to monitor the program with the onsite Kenyan facilitators. Mark and Diane are on the Board of Waterlines, Santa Fe, NM.

Wings of Hope: CPC continued a close engagement with Haiti, the poorest country in the western hemisphere. CPC provided \$2,490 to Wings of Hope, a home for disabled children and adolescents that CPC members have visited for several years, through its US affiliate Hearts with Haiti. CPC volunteer teams have worked directly with the children during their mission trip to Wings of Hope and its sister organization in Haiti. The cost of the mission trip is financed primarily by contributions of the participants. A mission work team was not scheduled in 2017 or 2018. Rev. Dr. Lynn and Dale Stanton-Hoyle are on the board of Hearts with Haiti and Lynn made a visit to Haiti in 2017 and 2018.

Medical Benevolence Foundation (MBF) (Haiti): Through the Medical Benevolence Foundation, CPC financially supported MBF with \$1,150 to support students in Nursing School and provide medical care for vulnerable Haitians. Dale Stanton-Hoyle is serving another term on the board of the Medical Benevolence Foundation.

Heifer International: CPC provided \$2,450 in financial support from the regular budget and designated gifts to Heifer, an organization that helps families in the developing world overcome poverty by providing livestock, bees, and other ways of earning a livelihood. Families helped by Heifer then help others in their community.

Crop Walk/Church World Service: CPC had a strong team of 12 members on the walk. CPC contributed \$1,250 through Crop Walk to Church World Service. CPC members also had mission service projects preparing Emergency Cleanup Buckets and Hygiene Kits for use in disaster affected areas.

International Disaster Response: Through Presbyterian Disaster Assistance, CPC contributed \$3,000 to international disaster assistance and Syria Disaster Relief

National Capital Presbytery and Special Offerings

CPC supported mission work through the National Capital Presbytery. This included General Mission of \$5,200 and Directed Mission Support of \$1,000 for New Church Development and \$1,500 for Mission Co-workers. CPC also collected special offerings for One Great Hour of Sharing, \$1,287, and the Christmas Joy Gift, \$2,311.

CPC also contributed \$300 to the **Young Adult Volunteer (YAV) Program** of the Presbytery. The YAV Program places young Presbyterians who have recently graduated from college in yearlong internships with local mission organizations for a time of learning, service, and discernment.

CPC's Mission Committee continues to appreciate the deep commitment of our members and the Church membership to following God's calling to love others and love the world. We look forward to continuing to serve together with you in 2019.

Submitted by:

Bill Watts
Mission Committee Chair

Below is a summary of CPC's 2018 Mission Spending

Summary of all 2018 Mission Spending

	Source of Funds			Combined Total
	Op funds	Fund Raisers	Designated Gifts	
Giving Routed through Presbytery				
GA & Presbytery Shared Mission	\$5,200		▲	\$5,200
New Church Development Fund	\$1,000		▲	\$1,000
Young Adult Volunteer Program	\$300		▲	\$300
Mission Co-Workers	\$1,500		▲	\$1,500
Pentecost Offering			▲	\$650
One Great Hour			▲	\$1,287
Christmas Joy Gift	\$500		▲	\$2,811
				\$12,748
Total Gifts through NCP				
Giving to Domestic Causes				
USA Disasters & Emergencies	\$1,000	\$2,000	▲	\$3,000
Cleanup Buckets		\$1,253	▲	\$1,253
Western Fairfax Christian Ministries	\$6,000	\$1,000	▲	\$7,388
Manassas SERVE	\$759			\$759
Katherine K. Hanley Family Shelter	\$1,000			\$1,000
Lamb Center	\$240		▲	\$240
FACETS	\$1,500			\$1,500
Health Programs - IITS/Ezher Bloom Mosque				
Action Community thru Service			▲	
Prison Fellowship/Angel Tree			▲	
Kids to Camp - Highroads	\$1,000	\$605	▲	\$1,605
Fisher House/Wounded Veterans	\$1,000			\$1,000
Domestic Mission Trips				
Union Theological Seminary	\$500			\$500
Work camp Staff support				
Special Requests				
				\$18,245
Total Giving to Domestic Organizations				
Giving to International Causes				
Int'l Disasters & Emergencies	\$1,000	\$2,000		\$3,000
Syria Disaster relief				
Heifer International	\$1,000			\$2,450
Kenya Partnership				
Water Development	\$900			\$2,894
Health Care	\$600			\$600
School and Congregations	\$5,000	\$1,000	▲	\$8,835
Antioch Partners - Wheeler Waddell				
Tumaini Orphan Care	\$1,500			\$1,810
Shoe That Grows		\$2,568	▲	\$2,568
Haiti				
Medical Benevolence - Haiti	\$1,000			\$1,150
Hearts with Haiti/Wings of Hope	\$2,000			\$2,490
Haiti Mission Trip (including travel expense)				
Refugee Relief				
Church World Service	\$500	\$906	▲	\$1,406
				\$27,202
Total Giving to International Organizations				
COMBINED TOTALS	\$34,999	\$11,332	\$11,865	\$58,196

Personnel Committee Annual Report for 2018

It was a very busy year for the Personnel Committee and 2018 brought several staff changes.

After 23 years of dedicated service to Clifton Presbyterian Church, Pastor Lynn Stanton-Hoyle retired at the end of May. The Personnel Committee worked with the Nominating Committee established by the Session and the National Capital Presbytery Committee on Ministry to identify an Interim Pastor until a permanent Pastor can be called. The Rev. Jeri A. Fields was identified as a candidate and the recommendation was approved by the Session. Pastor Jeri will assume the role of Interim/ Transitional Pastor and head of staff on 1 January 2019. Her role is to guide the church through the transition period until the next installed Pastor is called. As such, Pastor Jeri's contract is for a period of one year and can be renewed annually as required. We anticipate the search for an installed pastor to take approximately 2 years. The Interim/Transitional Pastor is not eligible for consideration as the next installed pastor.

Pastor Jodi announced in June that she would be relocating to North Carolina in the summer of 2019 so we will bid her goodbye at the end of March 2019. Pastor Jodi did an excellent job working with our children, youth and families. Her enthusiasm for mission work has motivated many of our youth to participate in local projects. For seven months she also served as Acting Head of Staff as we awaited the arrival of an Interim/Transitional Pastor. It was clearly God's vision for her to minister and guide our church during this time of transition.

In addition, Gretchen Reamy, who served as both the Church Office Manager the Administrative Director of the Clifton Presbyterian Church Preschool for twenty-three years retired in June. Gretchen was honored by the Preschool on Friday, June 8th by the congregation during the service on Sunday, June 17th. The preschool and church have been blessed to have Gretchen with us all these years. After Gretchen's retirement, the Session separated the roles of Office Manager and Administrative Director of the Clifton Presbyterian Preschool. The Personnel Committee began a search for Gretchen's replacement as the Church Office Manager. The Preschool Committee led the search for the Administrative Director of the Preschool and found a candidate. A candidate was hired for the Office Manager position and, unfortunately, the selected candidate resigned at the end of the year. Consequently, the Personnel Committee is again searching for a Church Office Manager.

We also took the opportunity to recognize our devoted custodian Qui Nguyen for his 27 years of committed service to CPC and the Preschool. A bench in his honor for our lawn in front of the church, a brick with his name, and a love offering were presented to Qui and a reception was held on November 4th.

I want to recognize the members of the Personnel Committee, Lynne Coyle, Philip Squair, Jim Wrightson, who have spent countless hours sorting through resumes, conducting interviews, and making recommendations to fill staffing needs.

In addition, the rest of the staff who continued to provide us with their excellent work that makes the church function so well. We are blessed to have this staff who brings incredible talent to our church. On behalf of the Personnel Committee. I want to recognize and thank all of the CPC & CPCP staff members for their outstanding efforts throughout 2018:

- Pastor Lynn Stanton-Hoyle, Pastor and Head of Staff
- Pastor Jodi Lingan, Acting Head of Staff and Associate Pastor for Children, Youth, and Families
- Gretchen Reamy, Church Office Manager
- John Kim, Music Director
- Tristan Troyer, Music Intern
- Hannah Harris, Music Intern
- Gladys Salinas, Nursery Attendant
- Meybel Romero, Nursery Attendant
- Qui Nguyen, Custodian
- The CPC Preschool staff

Submitted by:

Adam Lipinski, Elder /Chair of the Personnel Committee

Planning Committee Annual Report for 2018

This has been a busy year for CPC and the Planning Committee! CPC has been faced with changes. The Planning Committee is embracing these changes and look forward to Pastor Jeri's guidance in leading us to find a new installed Pastor.

The Planning Committee was very involved with Pastor Lynn's retirement. We procured the sign (over the Fellowship Hall) and also the plaque inside the Fellowship Hall. We helped with Gretchen's farewell. In addition, we held a conversation in the pews in September and provided the congregation with a hand out that set forth how each committee on Session was prepared to act on the suggestions. Thank you all so much for your input!

We visited businesses in Clifton to introduce ourselves and ask if they were hearing of any specific needs of the community that our church could help with. They were very receptive to our visit and as a result, we invited Bake and Brew to come by in December to provide yummy treats for our Cup of Fellowship which was enjoyed by all!

Our annual Halloween Party was again a huge success! Everyone loved the hot cider and treats we provided. We will definitely do this again!

We look forward to any and all ideas the congregation has and would love to hear from you about these ideas!

I want to thank Jim Wrightson for his guidance and support. I could not do this without him. Thanks Jim!

Expectations for 2019

2019 will be an exciting year for the Planning Committee as we define the path forward with our new Interim/Transitional Pastor.

The Planning Committee welcomes anyone who would like to join us!

Respectfully submitted,

Lynne Coyle, Elder for the Planning Committee
Jim Wrightson, Member of the Planning Committee

Preschool Committee Annual Report 2018

Clifton Presbyterian Church continues to witness to the surrounding community that we value the opportunity to offer quality early childhood education and extended care by dedicating our church building to this ministry for 5 days a week since 1982. We endeavor to instill the personal and classroom skills each child will need to succeed in school. We model and guide children to show respect and kindness to themselves, their classmates and their teachers. We welcome each child and we enjoy seeing them find their favorite activities, make friends and explore their individual learning style. In this way, we hope to foster a love of learning and a positive attitude toward school that will set them on a path to success and happiness in the years ahead. This quality education and nurturing environment has been awarded recognition by Fairfax County's IPOP (Inclusive Placement Opportunities for Preschoolers) Committee as an *Exemplary Community Early Childhood Site*.

The 2017/2018 school year has been a busy and exciting year. This year we celebrated 23 years of service by Gretchen Reamy as she retired and welcomed a new Preschool Director, Dr. Megan Fedor. Megan has worked with, and studied, preschool children for 20 years and earned her doctoral degree in Educational Psychology with a focus on young children's social and emotional development. The after care and extended care programs continue to grow, providing a great advantage to full time working parents.

The Preschool operated under an annual budget of \$170,562 for the 2017/2018 school year and employed seven experienced and qualified staff including one educational director/teacher, one administrative director, six teachers, and two extended caregivers. Following the conclusion of 2017/2018, the preschool transferred ~\$16,000 to the church budget. The preschool is operating under an annual budget of \$192,435 for the 2018/2019 school year while employing nine staff members including one director, six teachers, and two extended caregivers. The preschool continues to offer 3 classes and current enrollment is 45 (10 2.5 class, 16 3 class, 19 4/5 class). In 2018, the Preschool supported the Church through a monthly building use fee of \$8,000.

The Preschool uses three rooms during the week for the preschool classes. The church and preschool also share the church office, entrance areas, the fellowship hall for special activities, and restrooms. The Preschool and Church share office expenses such as supplies, the copier, and cleaning custodial fees. The preschool budget includes a scholarship fund for disadvantaged families and a mission fund providing the annual salary of one teacher in Kibwezi, Kenya. Other mission opportunities for preschool families include Thanksgiving and Christmas food baskets, and an Angel Tree for Christmas presents for disadvantaged children.

Throughout the school year preschoolers participate in activities in classrooms equipped with age appropriate materials, playtime on the outdoor playground, enrichment activities such as music, tumbling, and special guest visits from the fire department, police department, and a dentist. The school year also includes field trips, tea parties, Christmas music performances by each class, an end of year music performance by each class, and an end of year picnic. The Preschool follows the Fairfax County Public School schedule. In addition, two weeks of summer camp are offered.

The Preschool Committee consists of Clifton Presbyterian Church members, Samantha Kinzer (Elder), Diane Reimers, Bret Fields, and Ashley Bybee. Megan Fedor, Preschool Director attends the meetings to provide updates on the preschool.

Submitted by
Elder Samantha Kinzer, Preschool Committee

Stewardship 2018 Annual Report

Clifton Presbyterian Church continues to be very blessed by the financial support of most congregation members. Without this generosity, we would not be able to support the various mission and ministry programs.

During the 2018 Stewardship campaign, Clifton Presbyterian Church received pledges totaling approximately \$324,000. While impressive, this was approximately \$9,000 below the pledge amount that had been committed for 2017.

Other forms of giving that were pledged to our church included designated gifts, specific mission giving, and donations toward mortgage principal reduction.

I am grateful for the many hours of time given by so many of the members of our church to our program areas, which bring an array of gifts to our church and those we serve.

We give thanks to God for our members and friends who give faithfully to the ministry and mission of CPC.

Submitted by,
Phil Squair, Stewardship Elder

**Clifton Presbyterian Church Trustee Report
Annual Report 2018**

Current Trustees for Clifton Presbyterian Church (CPC) as of December 31, 2018, are: Alice Bearinger 2019 Chairman, Donna Henry 2020 and Ken MacGibbon 2021.

The only change to report in relation to CPC property for 2018 is a six-month lease for the Manse has been executed instead of a one-year lease with the same family that has been leasing the Manse for the past several years. The Church insurance policies were reviewed and are in good standing with a reduction in the Workman's Comp cost due to reduced payroll figures.

At this time, there is nothing under consideration by the Trustees that would affect the Church property or Insurance.

Respectfully submitted,

Alice Bearinger
Trustee Chairman

Worship Committee Annual Report 2018

We continued to be blessed at CPC in 2018, notwithstanding significant changes in personnel. We said farewell to Pastor Lynn after 23 years of serving our Church. We had a farewell reception for her in May. Pastor Lynn, Dale, Sarah and Eric will be missed. We thank Pastor Jodi for leading the congregation and filling our pulpit with her messages of love and hope during the period before CPC received their Interim Pastor.

We also said farewell to our Church Secretary and Pre-School Director Gretchen Reamy and had a reception for her in June. She also served CPC for 23 years.

The Reverend Jeri Fields has been brought in as our Interim/Transitional Pastor. She demonstrates a love for God that is seemingly boundless. John Kim continues to lead our music program at CPC, and our sanctuary choir and hand bell choirs continue to enrich our worship services. Music intern Hannah Harris enriches our choir with her service and participation.

Our worship service continues to be held at 10:00 a.m. with Communion on the first Sunday of the month. In addition, we continue to participate at Fairfax Nursing Center six times a year, on the second Sunday of odd months. It is uplifting to both the residents and CPC members who go to serve. Many thanks to Diane Reimers who usually plays for the services.

During the year, CPC hosted 6 funerals.

As Christmas Eve was celebrated, CPC held our evening services at 4:00, 6:00, 8:00 and 10:00PM. Among the special events in the Church calendar was our annual Christmas Pageant. The children work so hard every year to bring the message of Jesus' birth. We thank Leslie Peterman, Ashley Bybee, Hannah Harris, John Kim and the many parents and helpers for nurturing and guiding them to a wonderful performance - well done!

Throughout the year, the worship committee works to bring depth and life to our worship experience. Thank you to Alice Bearinger, Janet Buhler, Peggy Cranston, Tricia Hedrick, John Kim, Bette Petersen, Diane Reimers and Pastor Jodi. Our church family is truly blessed by your service!

In Christ,

James Petersen
Elder for Worship

**A &F Committee
Annual Report 2018
2019 Budget**

(A & F 2018 Annual Report and 2019 Budget to be available at the Annual meeting.)